

Responsible Supply Chain Policy

Amara NZero Group

September 29, 2023

1. Introduction

Guided by its mission to drive energy transition, sustainable and fair growth for communities and to build a relationship with its supply chain based on compliance, transparency and integrity, the Amara NZero Group ("**Amara NZero**" or the "**Group**") declares its commitment to promote social, environmental and governance ("**ESG**") aspects in its supply chain.

2. Purpose and Scope

This Responsible Supply Chain Policy (the "**Policy**") defines the general principles and assessment criteria applied by Amara NZero for the identification, prevention and resolution of existing or potential adverse impacts affecting sustainability, human rights, the environment and climate change arising from its relationships with suppliers and suppliers with whom it has a contractual relationship ("**Suppliers**").

This Policy will be applied by all companies belonging to Amara NZero and promoted for its adoption and application in all relationships with Suppliers and other members of the supply chain.

3. Principles of action

The principles applicable to Amara NZero's relationships with its supply chain are as follows:

DEFINE the sustainability criteria that will be taken into account when making procurement decisions.

ESTABLISH due diligence mechanisms to enable the detection of non-compliance with applicable laws and regulations in its supply chain, especially in relation to human rights, prevention of slave labour and child labour.

FACILITATE communication channels that allow any interested or affected party to report or denounce the existence of non-compliances committed by members of the supply chain.

EVALUATE periodically the compliance of Suppliers with the defined ESG criteria.

INCORPORATE contractual guarantees that oblige Suppliers to accept this Policy, the provisions related to compliance with legislation, especially human rights, corruption and bribery, the Amara NZero Supplier Code of Ethics and introduce methods that allow for contractual termination in case of non-compliance.

PROMOTE the adoption by the supply chain of measures aimed at minimising its climate impact and alignment with Amara NZero's emissions reduction targets.

ENCOURAGE good sustainable practices in the supply chain and encourage the improvement of ESG performance.

This Policy has been approved by the Board of Directors of Green Bidco, S.A.U., parent company of the Amara NZero Group, on 29 September 2023.